**Luddy IUB All-School Faculty Meeting**

***February 23, 2023***

1. **Agenda**
   1. Welcome/Announcements
   2. Meeting expectations
   3. Committee updates (none today)
   4. Discussion items – today Leadership overview
2. **Welcome/Announcements**
   1. Dinner dance at Wollery Mill – plan to make this an annual tradition
   2. Luddy AI Center (LAIC) – March 8, talks by Dan Friedman and Luddy Faculty Fellows – more to come on this
   3. Students – by the numbers
      1. Applications up 25%
      2. Admissions up 18% overall
      3. Female study body up 25%
   4. State of the School – in a word – healthy
   5. Faculty hiring update – process is still ongoing, but LOTS of activity – hiring in all departments as well as some lines in the IU 100 hires
   6. Grant success – on track
   7. Dingwen Tao – just received a CAREER award
3. **Expectations** – there is nothing in our constitution about this so the plan is:
   1. State of the School at least once per year
   2. Minimum of 2 all-school faculty meetings per year
      1. Updates on initiatives
      2. Committee work updates
      3. Debate new policies/programs, etc. as needed
      4. Discuss issues relevant to the School

***Next all-school faculty meeting March 23, 3:00pm – special meeting with the provost***

1. **School Leadership Structure**
   1. Dean’s Cabinet – Associate and Assistant Deans
      1. Associate Deans are faculty; Assistant Deans are staff
      2. Some are mission oriented, some are outward facing, 1 (finance) is operational, and 2 are vision & culture
   2. Discussion
      1. Use the people in leadership roles to communicate when something awesome happens
      2. IU has a shared administration model; at one time committees had a seat in the Dean’s cabinet
   3. Reorganization of the Dean’s office is to focus the faculty on the academic mission and keep operational things with permanent professional staff
   4. Proposed leadership structure (by function)
      1. Graduate Studies
      2. Academic Student Services
      3. Undergraduate Education
      4. Faculty affairs
      5. Finance – reports to campus, not to School
      6. Research
      7. Commercialization and Innovation
      8. Development
      9. Marketing and Communication
      10. Diversity & Inclusion
      11. Strategic Initiatives
   5. Discussion
      1. How do we make sure that faculty-facing services are high quality – talk to your chairs, if that doesn’t resolve issues, advance it to the Leadership Level
      2. Would like for the committees to have stronger ties to the School structure
      3. Having finance report to the school ensures that proper procedures are followed. It is like hiring a professional accounting firm; we still manage our own budget