**All-School Faculty Meeting**

***November 8, 2024***

1. **Welcome**
   1. Minutes of last meeting – motion and second to accept minutes; motion carried
2. **School Updates**
   1. ***Hiring***
      1. Five new faculty starting in January
      2. Dept Hiring this year
         1. 2 Informatics
         2. 1 CS
         3. 4 ISE
         4. F100
            1. AI/ML
            2. Micro
            3. BME
            4. BHI
            5. AQIS
            6. Healthy Aging
   2. ***Luddy Fellows*** – Kwak, Yan, Zhou (IUI) have been selected – 21 applications – unusually large applicant pool; top notch applicants
   3. ***iConference 2025*** – We are husting here in Bloomington – March 11-14 virtual, 18-22 on-site
      1. **Reputation campaign** is live – Volunteers needed
   4. ***Office of Engagement & Community*** – interviews done. Checking references and negotiating with top finalist
   5. ***Luddy Ombudsman*** named – David Leake
   6. ***F2F network mentoring program*** (face-to-face) – volunteer to mentor – university run
   7. ***Reputation campaign*** is live
      1. Collect impactful stories, updated monthly with email newsletter
      2. Submit story ideas to [luddymco@iu.edu](mailto:luddymco@iu.edu)
      3. Submit names for email distribution list to luddy.iu.edu/features
   8. Planning for ***25th anniversary*** (School of Informatics is turning 25 in 2025)
      1. Ideas or want to help – let us know
      2. Science Fest type function
   9. ***BPE proposal: GROW in Luddy Center*** (Getting and Retaining Outstanding Women (formerly ICE tea)
      1. objectives
         1. Curriculum development for undergrad students – change mindset of instructors and students to make more inclusive
            1. Fixed vs growth mindset – born with talents and can’t change it or can learn by practice
            2. Learner experience design
         2. Creating inclusive relationships through mentoring
         3. Recruitment and retention strategy
      2. Initial focus is on engineering (with a lower-case “e”)
      3. Connection with CWIT? Yes
      4. Proposal due November 20, will be posted once submitted (Dean, Macklin, Stacy and others will be co-PIs)
   10. **LuddyStepUp** Campaign
       1. 90 gifts already; last year 200 total gifts (BL+IN)
          1. IN faculty (14)
          2. BL faculty (9)
       2. Emergency fund
3. **Policy Committee Updates (Jeremy Siek)**
   1. ***SEA 202 draft update*** – feedback welcome
      1. EthicsPoint used for complaints
      2. IUB VPFAA first level who sends to Dean (if deemed founded)
      3. Dean rejects or routes to depart SEA 202 committee
         1. Every department creates a committee of elected members + chair
         2. Report back to VPFAA
         3. Review Component
      4. Review aspect is a bit mirky in the law
         1. Other schools are proposing annual reviews
         2. Town hall decision was for 5 years
         3. We are now proposing annual review – collecting data from SEA 202 complain review committee
            1. No complaints = in compliance
            2. Complaint = report outcome submitted
      5. Discussion
         1. Why department level instead of school level? Faculty preference at town hall meeting was to address at department level. Also disciplinary should be at depart level
         2. Proposal document seems to flip back and forth from faculty to instructor; should also address stuff who teach
         3. Will chart be uploaded to intranet? Don’t know.
         4. Law says BOT will do the review. Will they do? They have delegated to schools/departments
         5. At what point can an SEA 202 complaint be challenged or appealed? Assuming we would use the same appeal process we already have. BLA-ACA17 faculty board of review.
         6. What happens if complaint doesn’t come through EthicsPoint? Whoever received it will route to school/department.
         7. Is there advantage of having a departmental point of contact or route through EthicsPoint? Might be good to route all through EthicsPoint? We want take a minimal compliance approach.
         8. Is there an appeal or recourse at earlier levels of the cycle? Committee would definitely need to talk to the person who was complained about. Current proposal requires uninaimous vote to substantiate the complaint
         9. What is the sanction? Meet with chair who tells them to comply and receives a copy of SEA 202.
         10. Could faculty job be in danger? No, but that could change. VPFAA may decide that they get to decide the sanction.
         11. ACA-303 already exists which says that after several sanctions are accumulated, then more serious action may be taken.
         12. Legislature creates legislation; ignore or be perceived to ignore at your own risk; it will be posted, amplified, and will result in more legislation. We want to appear to be complying. We will need to carefully document why we are dismissing a complaint.
         13. If you put in the syllabus that you will be discussing an item, then they can’t complain that you discussed it
      6. Communicate SEA 202 policy draft comments/suggestions to Policy committee now. We will review and redraft. FPC does not make policy; they recommend only.
   2. Survey for ***Dean review***
   3. ***Upcoming*** topics to tackle
      1. Research track promotion
      2. NTT promotion and sabbatical
      3. NTT/Research representation on FPC
         1. Can’t serve on committees because they are 100% grant funded
      4. IU’s new Expressive Activity Policy
4. **BIDS discussion item (Carole Choksy)**
   1. Joint program between Kelley & Luddy
   2. Unmet needs: Employers need IU grads who have business domain expertise and computational expertise
   3. Current program offerings don’t give enough in both areas
   4. Like Cybersecurity & Global Policy joint degree, will attract new students
   5. Curriculum
      1. 19 hrs DS
      2. 16 hrs math/stat
      3. 33 business core
      4. 9 hrs business electives
      5. …
   6. Home in Kelley, joint curriculum governance, joint admissions, joint marketing
   7. Enrollment targets 50 first year, 100 in year 2, + 100/year to 400 cap
   8. Expect first cohort in fall 2026
   9. Discussion
      1. Was INFI consulted? I see only 1 INFI class listed as elective. Might be other courses that would fit. Can we add?
         1. Yes, can come in under electives or ethics components. Advisor can always override. Right now, send propose to Paul Macklin. This is a program that can have minors if desired in the future.
         2. Johan was on the committee. Had to fight for computational elements. Kelley does not keep courses that only a few students will take. Kelley wants only a few electives so large cohort taking same classes.
      2. I can’t support it: Degree map is not correct; curriculum is not adequately described. How will students/companies disambiguate the various programs for data science? There is a risk that we lose control of the Data Science brand. Example: The College has B.A. in computer science and their webpages never says anything about Luddy. It appears they teach CS classes.
         1. Wanted to work through previous complaints before presenting to the faculty. Already passed through a lot of eyes. MOU will be up for review in a couple of years and we could back out if need be.
         2. The joint global studies program did not result in us losing anything. It has been quite a success.
      3. Is there room for a 4+1 configuration?
         1. We got rid of i-core and K201. We did not talk about 4+1 for this iteration but will likely occur.
         2. This is a tough sell for both sides, so we made it restricted, for now.
   10. Vote opening now.